

Environmental policy

Revised March 2023

1. Introduction

WindowMaster Group develops, manufactures, sells, installs, and maintains sustainable indoor climate solutions that improve the health, efficiency and comfort of building users while reducing CO₂ emissions and increase the energy-efficiency for our customers.

We strive to run efficient operations that reduce waste and energy consumption while also lowering our carbon footprint. We support the Paris Agreement's goal of achieving a low-carbon economy and set ambitious sustainability goals to ensure that. We monitor and report performance against our targets and report on our progress annually.

2. Objective and scope

The principles outlined in this policy apply to all aspects of WindowMaster Group's operations.

Every employee is responsible for contributing to environmentally responsible work practices in our daily activities.

3. Environmental principles

Through implementation of this policy, WindowMaster will serve as a leader by advancing environmental stewardship within our own programs and facilities, and in the broader community. Accordingly, WindowMaster will:

- Comply with all relevant environmental regulations
- Continually improve our environmental performance
- Conduct energy efficient operations
- Develop and maintain environmental management programs with objectives and targets to minimize adverse environmental impacts

- Implement effective pollution prevention and waste minimization programs to reduce, reuse, and recycle materials
- Ensure that water is used responsibly and conserved through innovative practices and procedures
- Establish targets, and monitor and report performance against those targets
- Reduce environmental impacts in the supply chain through working with suppliers and customers to minimize indirect environmental impacts in our supply chain
- Promote sustainable products.

4. Ownership and maintenance

WindowMaster's CEO is the owner of this policy, whereas WindowMaster's Director of Sustainability is responsible for maintaining and updating this policy.

5. Deviations from and amendments to this policy

All deviations must be approved by the policy owner.

6. Contact

For more information, please reach out to the Group Sustainability Director.